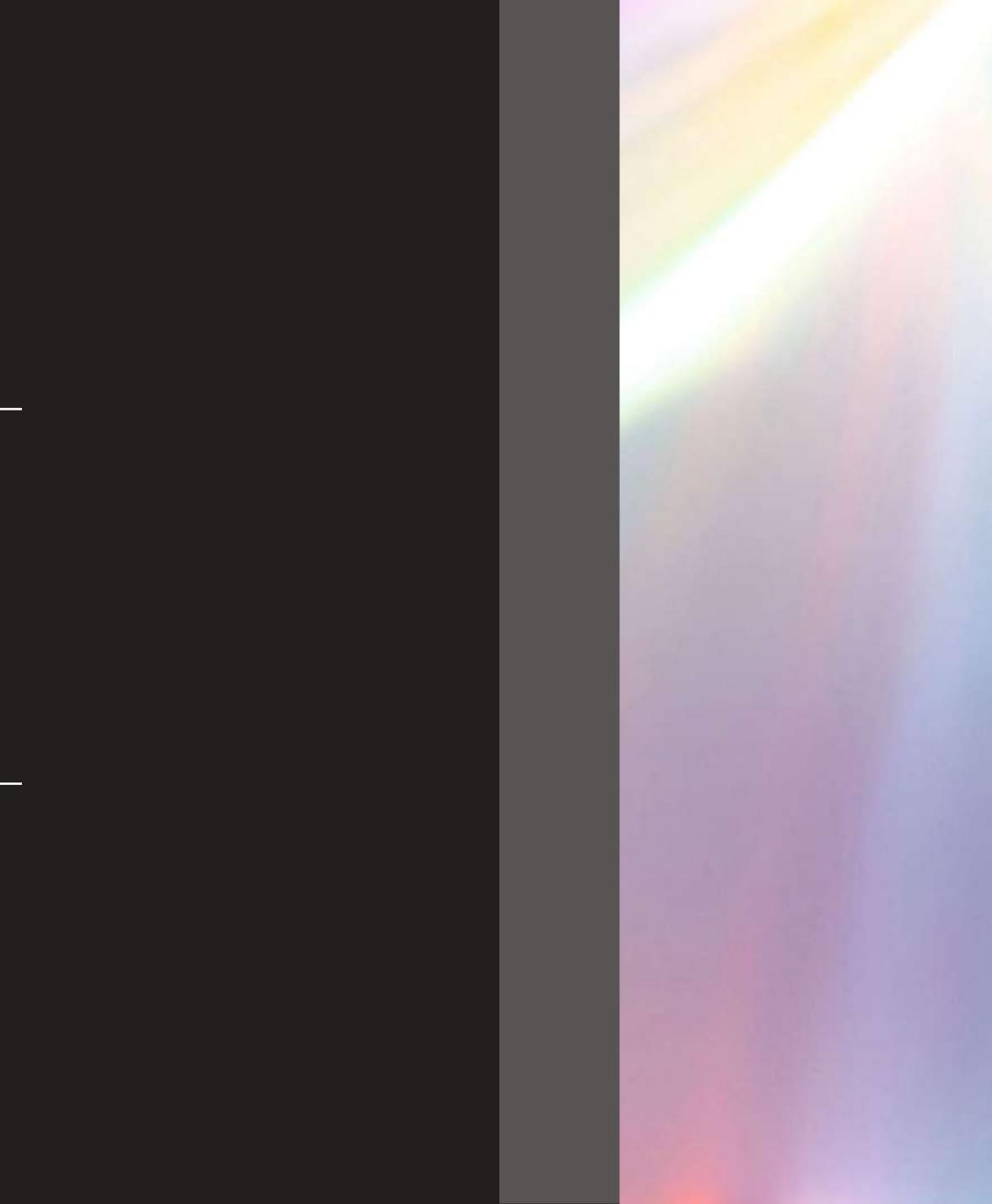
CONCEPT 3: SECURE YOUR WORLD



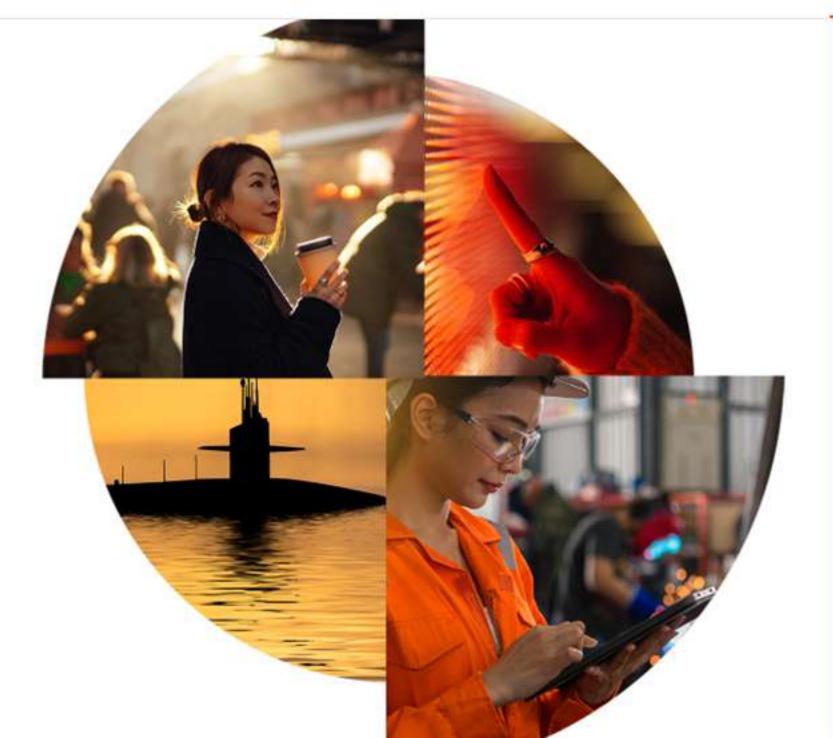


- 'Securing the future' is a big idea in the employer space.
- Persuading people defence is intrinsically linked with their own security is extremely powerful.
- It communicates consistency, development, investment, work-life balance and innovation in the most meaningful ways.



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SECURE YOUR WORLD







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Headlines

TECH

Find your calling in a crucial tech space Secure your world

PROJECT MANAGERS

Project. Protect. Reflect. Secure your world

MANUAL WORKERS

Progress is entirely in your hands Secure your world

VETERANS

Use that non-civilian eye to your advantage Secure your world

STEM/ENGINEERING

Become a pioneer in peace of mind Secure your world



Visual moodboard

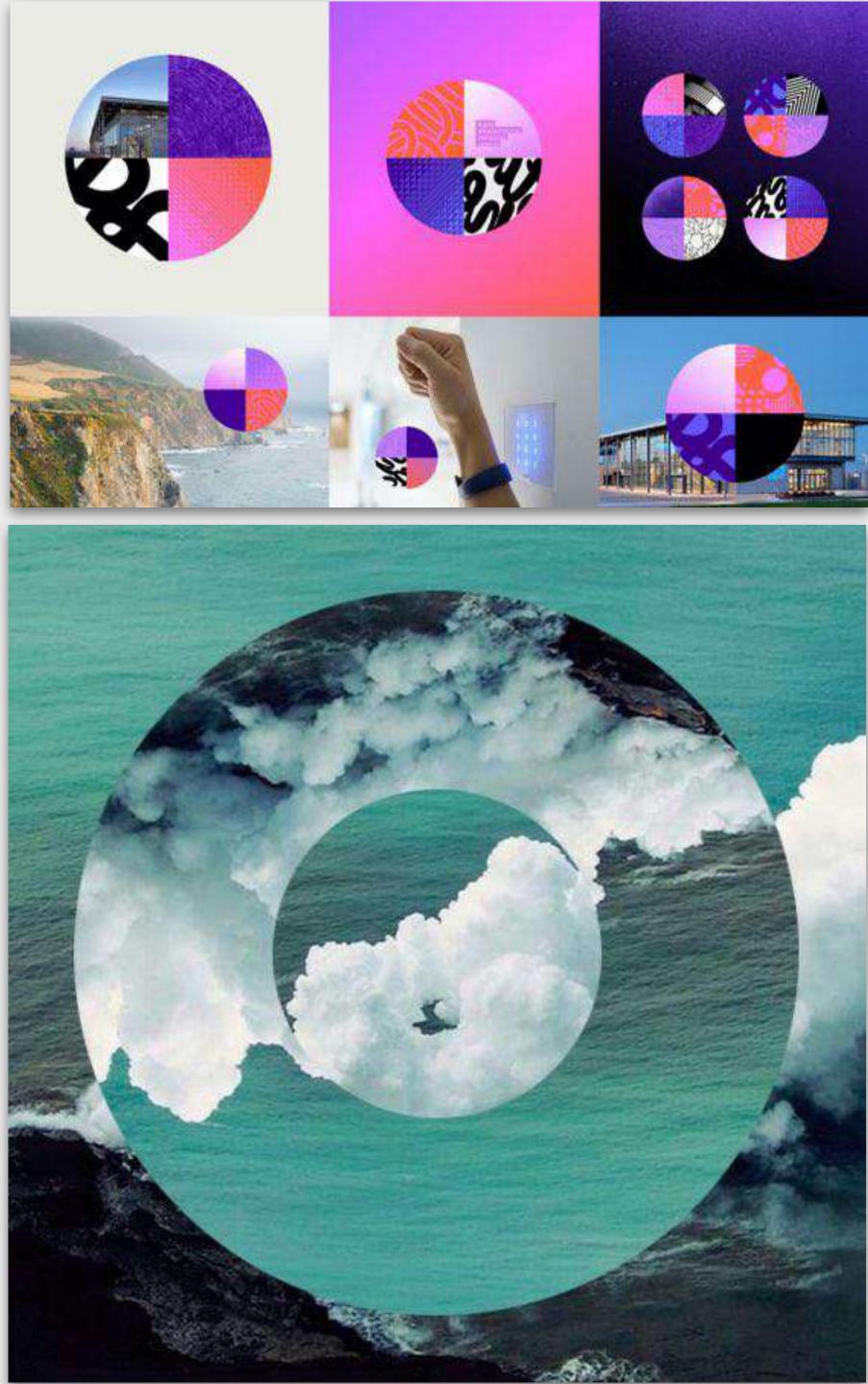
This route will use a 'worlds within worlds' graphic. This layered circle, enables us to encompass multiple benefits and environments in one image.













Worlds within worlds

This route uses a multiple image style, where we can show up to 4 images.

- It allows us to showcase all aspects of the employee's world - in work and out of work.
- All images are reportage style to convey authenticity.





Personal life

Working environment

Business area (literal & abstract)



World impact

SECURE YOUR WORLD

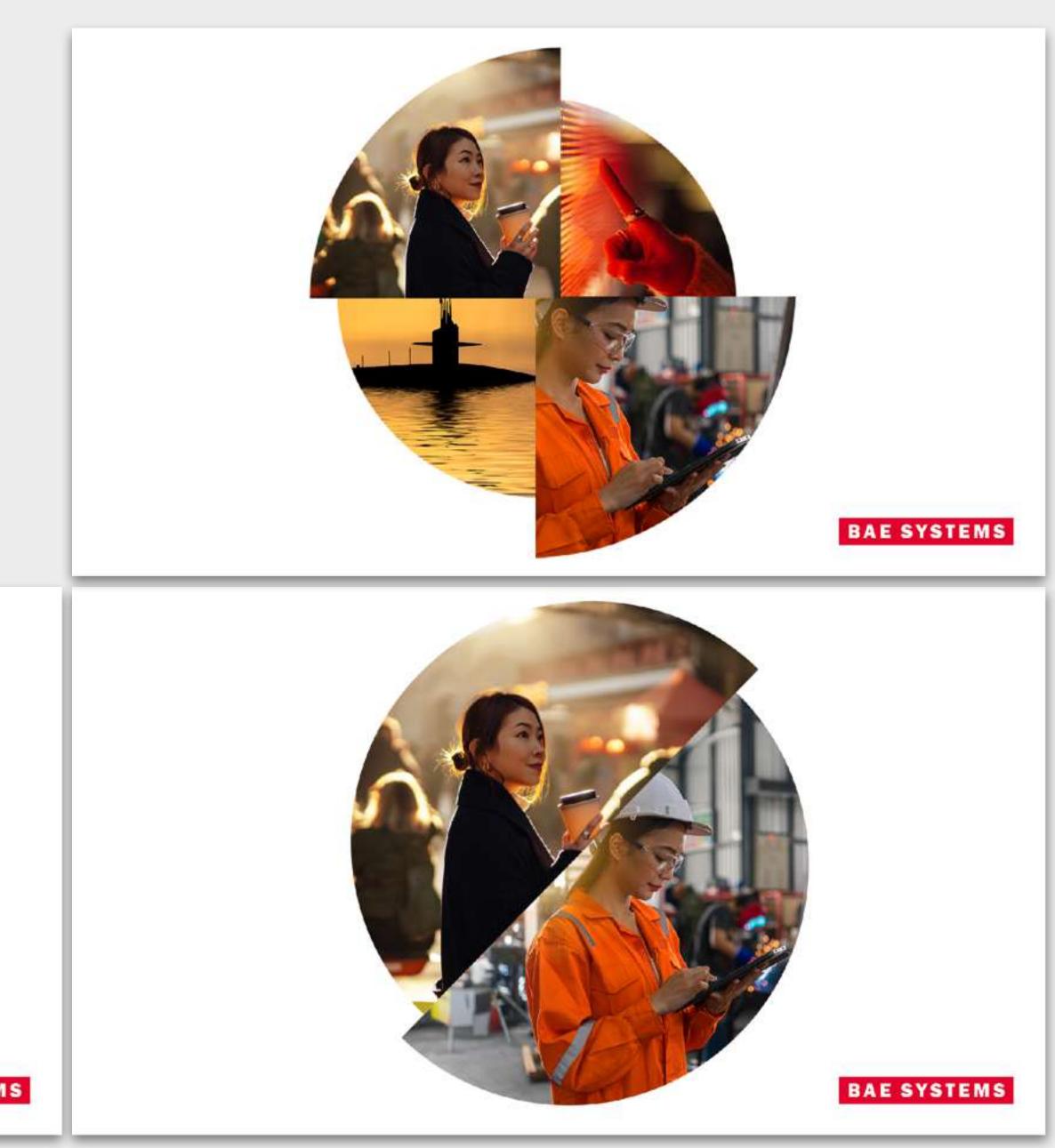


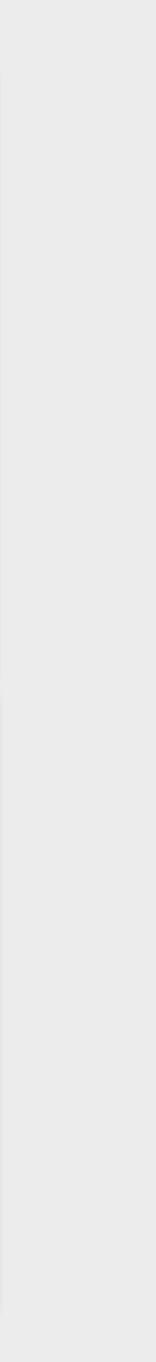


People Worlds

Can be used in multiple ways Allows us to tell much richer people stories







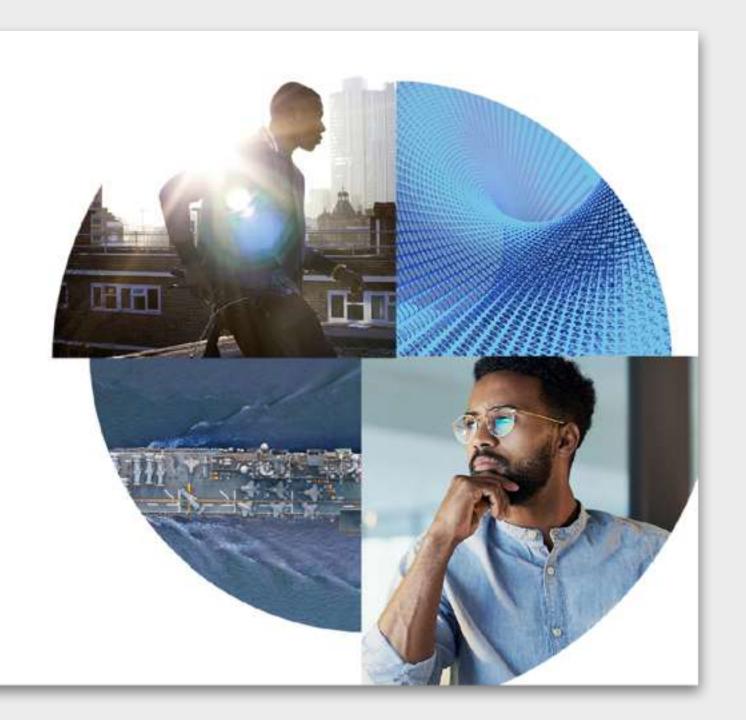
Design exploration

Looking at using colours from your secondary palette.

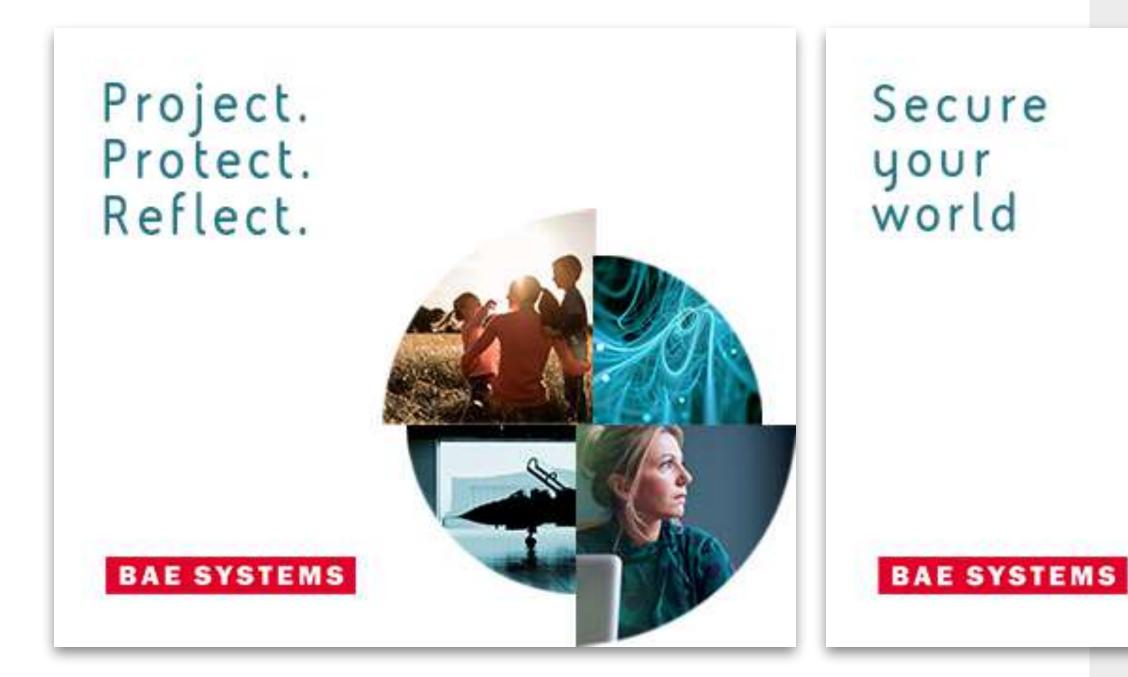


SECURE Your World

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MPU example





Project manager roles with a balanced purpose

Find out more

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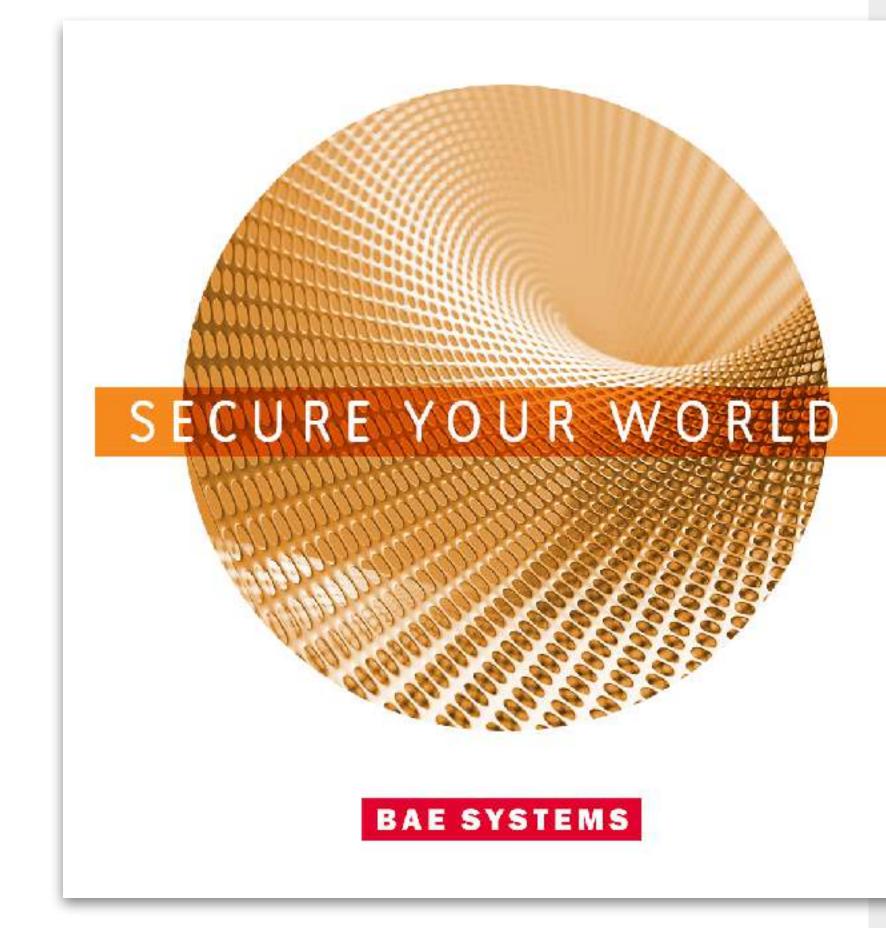
Social example



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Typo example





Securing veterans

Calling out their transferrable skills and your ability to help them secure a better career transition

То...

Gain the trust and loyalty of veterans

By...



Proving what you're willing to invest in them



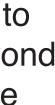
Demonstrating your knowledge of, and value to, them



Showing how your opportunities, culture and support network are set up for them



Exposing them to opportunities beyond military defence





Welcome to your world



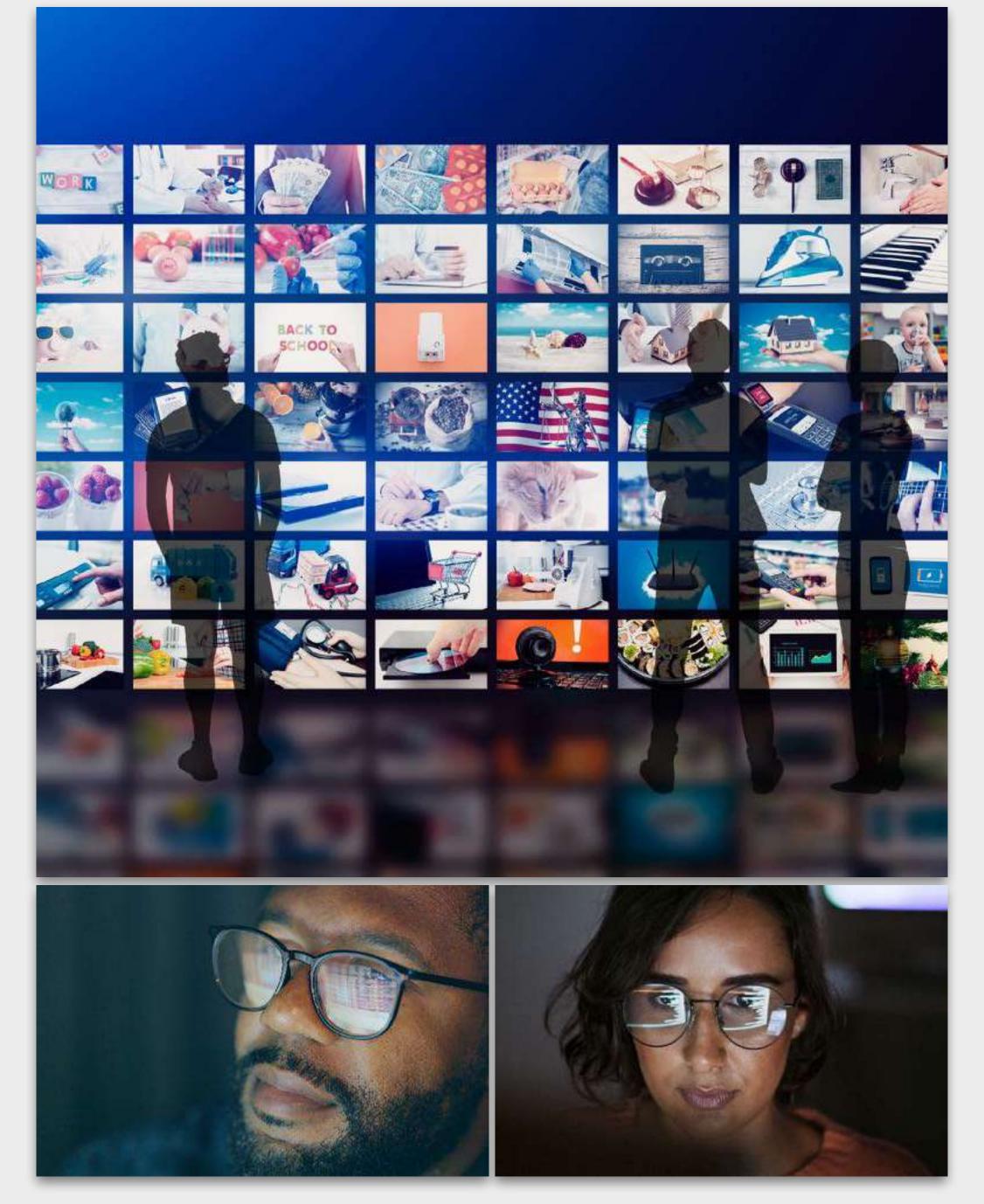
Proving what you're willing to invest

We can do better than a simple banner to attract talent at events such as Veteran UK.

A large interactive display could share the diverse stories of ex-services individuals who have secured careers at BAE Systems.

This display will celebrate the abundance of transferrable skills you look for and how you pair them with unexpected opportunities.

"With support like this, going from Staff Sergeant to Project Manager felt entirely natural."



Civilian life sessions



Demonstrating your knowledge of, and value to, veterans

Veterans who we interact with at events can discover the support you provide for them themselves.

We'll invite them to virtual workshops which position BAE Systems as an expert employer who helps veterans re-adjust to life after the Army.

These pragmatic sessions advise on the support and feeling of security you can provide in terms of:

- Qualifications and career transitions
- Mental health and wellbeing
- Lifestyle/family support







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Working in a support network that relates

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SECURE YOUR WORLD



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Transfer your skillset from military to commercial defence

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SECURE YOUR WORLD





Changing worlds

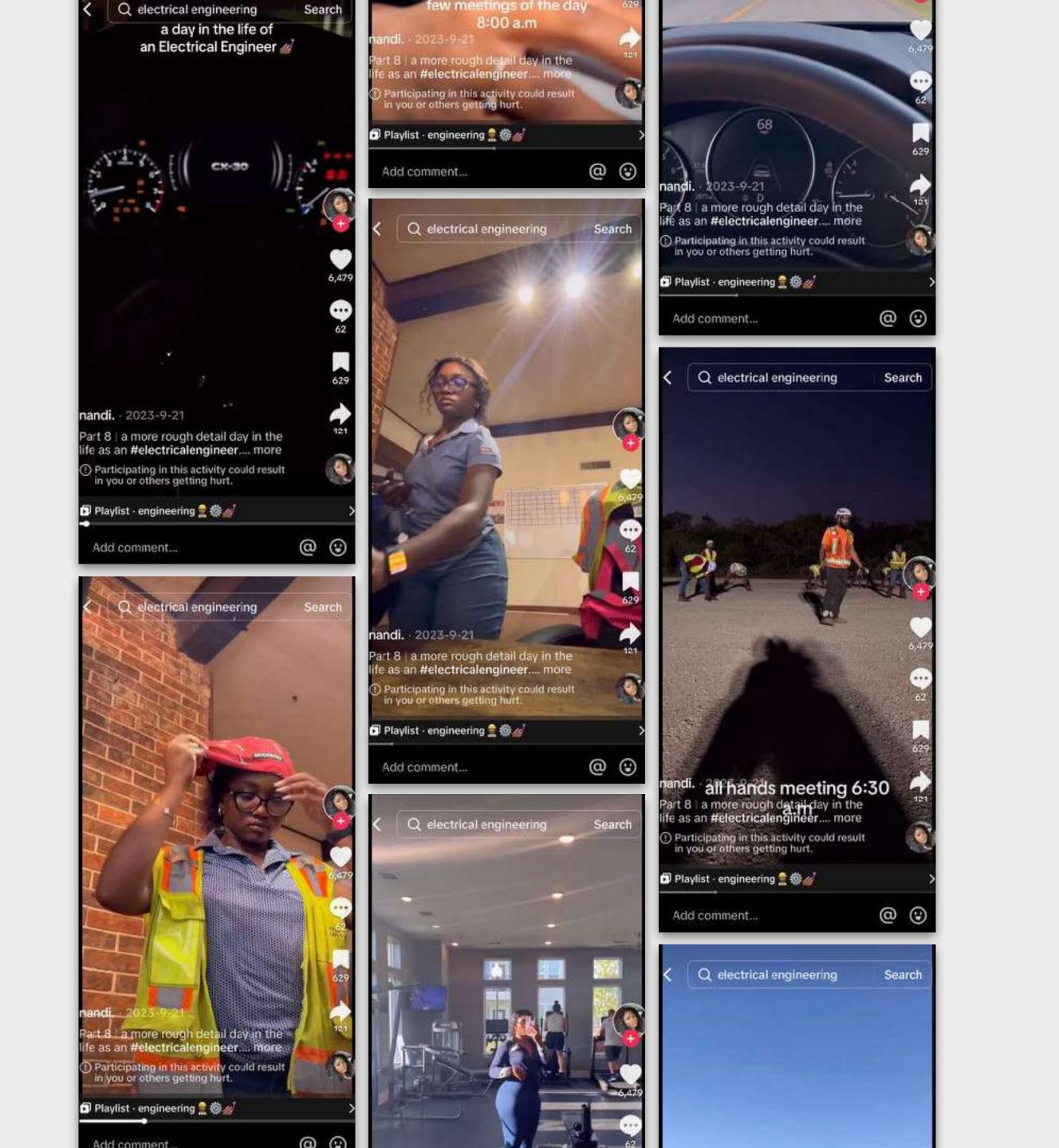


Showing how your opportunities, culture and support network are set up for them

Two BAE Systems veteran colleagues from opposite sides of the world win the opportunity to swap jobs for a month. A colleague exchange programme with day-in-thelife style updates on FB/IG Reels and TikTok.

They'll deliver an authentic inside-look at your global culture, as they explore each other's work environments, support networks and, ultimately, the impact each other's role has on their respective societies.

They'll share everything from serious insights into the career security they enjoy to light-hearted moments trying the local cuisine on their lunch breaks.



Security in action



Exposing them to opportunities beyond military defence

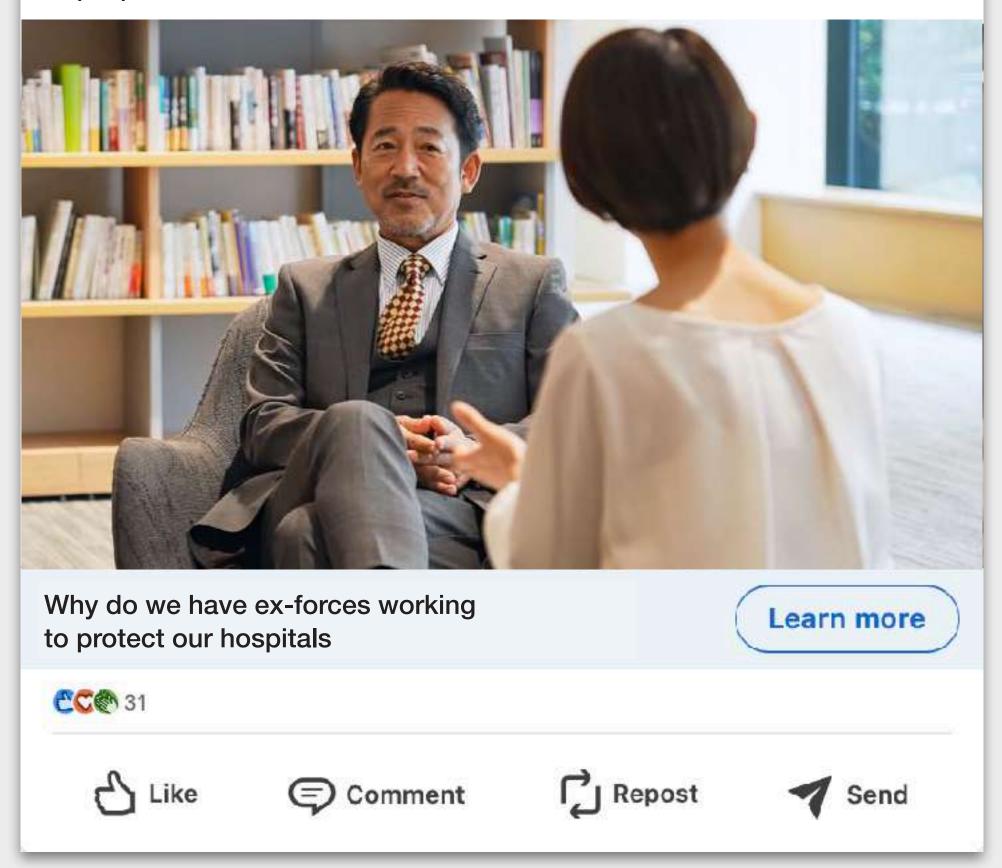
Veteran employees interview thought leaders from the lesser-known areas of the business for social media. This content will spread awareness that the security provided by BAE Systems extends to a wider range of essential industries that keep our society running, including:

- Healthcare
- Energy
- Transport

These will drive traffic to roles which allow our audience to influence these areas. So if they're looking for an entirely new purpose, they can still find it at BAE Systems.



Duis aute irure dolor in reprehenderit in voluptate velit esse cillum dolore eu fugiat nulla pariatur. Excepteur sint occaecat cupidatat non proident, sunt in culpa qui officia deserunt mollit anim id est laborum.



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